

NOTIFICATION

Date: 24/05/2019

This is to notify that the college management has decided to constitute

PRATHIRODHANA- Prevention of Sexual Harassment Cell

Following persons are hereby nominated as the members of **Prevention of Sexual Harassment Cell**

Roles

- To build a secure physical and social environment to prevent acts of sexual harassment.
- To endorse psychological environment that will raise awareness about sexual harassment in its various forms.
- To deal with cases of sexual harassment in a time bound manner, aiming at ensuring support services to the victim.
- To create a conducive counseling environment to share their problems.
- To create sensitivity among the genders regarding rights and opportunities.
- To create Zero Tolerance to sexual abuse in any form, be it verbal, physical, electronically transmitted material, etc.

Sl. No.	Name	Designation (as in Committee)	Dept.
1	Dr. Ravi K N	Member	EEE
2	Dr. Krishna B S	Member	Chem
3	Dr. Veena More	Member	BT
4	Prof. Ram Kumar M	Member	ME
5	Prof. Bhavya N P	Member	Maths
6	Prof. Padmavathi C	Member	ECE
7	Prof. Geetha T S	Member	CIV
8	Mr. Lakshmana Gowda N (System Admin)	Member	CSE
9	Mrs. R Nalina, Advocate (KAR 16021999)	Member	Civil Court
10	Mr. Narayan R (Boys' hostel warden)	Member	Boys' hostel
11	Mrs. Ruksana Banu (Girls' hostel warden)	Member	Girls' hostel
12	Mr. Aaditya Aman	Student Member	ISE
13	Ms. Ganavi C A	Student Member	EEE

Responsibilities

- To promote awareness about sexual harassment through educational initiatives that encourages and fosters a respectful and safe campus environment.
- To ensure the fair and timely resolution of sexual harassment complaints.
- To ensure that students, faculty and staff are provided with current and comprehensive materials on sexual harassment and assault.
- In case of any issues related to student or faculty or staff that are obtained in the grievances box placed at various places in the college or mail, suo motto, helpline or direct contact with the Committee Chairman is brought to the notice of the PSHC committee.
- If any student is affected by sexual Harassment, the enquiry meeting would be conducted in a very careful manner.
- The matter is discussed among the committee members and the grieved student or faculty and also the identity of the grieved person will be protected.
- In case of any suitable evidence is found, the matter will be referred to the Governing Council for further required action.
- To make Event report for each event.
- To submit annual report of the academic year to IQAC.

Wishing all the best,



Principal
Principal

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